



## **Wyoming Career Development Scale**

The Wyoming Career Development Program is a statewide project to promote the recognition of Early Child Care Professionals who work in early care and education, Head Start, out-of-school time and other youth development programs that serve the needs of children and families. The goal of the Career Development is to provide professional support and public recognition of Early Child Care Professionals who actively pursue continuing education and demonstrate a professional commitment to working with children and families.

The project has two major components: the Wyoming Career Development Scale and the Wyoming Career Development Registry. The Wyoming Career Development Scale defines nine levels of professional achievement. Each level includes training, education and experience requirements. Early Child Care Professionals can use the Wyoming Career Development Scale to chart a course for their own career development and to receive recognition for their education and professional achievements.

By developing a knowledgeable and skilled work force, the Career Development Scale can increase quality programs for children in Wyoming.

The grid displaying these requirements is on the reverse side of this information.

<b>Wyoming Career Development Scale</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>	<b>Level 7</b>	<b>Level 8</b>	<b>Level 9</b>
<b>Education And Training</b>									
High School Diploma or GED				*	*	*	*	*	*
Child/Infant CPR and First Aid	*	*	*	*	*	*	*	*	*
20 Training Hours	*								
50 Training Hours		*							
80 Training Hours			*						
110 Training Hours & Professional Commitment				*					
CDA or 140 Training Hours & Professional Commitment					*				
Apprenticeship or 15 Early Childhood College Credits or 280 Training Hours & Professional Commitment						*			
Associates Degree							*		
Bachelors Degree								*	
Masters and Advanced Degrees									*
<b>Core Areas of Knowledge</b>									
Health, Nutrition and Safety	5	6	10	10	10	15			
Guidance and Discipline		6	10	10	10	15			
The Active Learning Environment	5	6	10	10	10	15			
Child Growth and Development	5	6	10	10	10	15			
Family Relationships		6	10	10	10	15			
Program Management		7	10	10	10	15			
Professionalism	5	7	10	10	10	15			
Uniqueness and Cultural Awareness		6	10	10	10	15			
Elective Hours (STARS Approved)				30	60	160			
Total Hours	20 hrs	50 hrs	80 hrs	110 hrs	140 hrs	280 hrs			
<b>Professional Commitment</b>									
1 Year Experience in Licensed or Accredited Program	*								
2 Years Experience in Licensed or Accredited Program		*	*	*	*	*	*	*	*
Documentation / Portfolio				*	*	*	*	*	*
Display of Professional Leadership				*	*	*	*	*	*